

**CURRENT JOB OPENINGS**  
**LIST OF POSITION REQUIREMENTS**

**1. UNIT HEADS**

- Relevant qualification with at least 8 years of experience in a similar industry.
- Must be able to lead a team of highly experienced Managers and Executives to achieve Company's Key Performance Indices.

**2. PRODUCTION MANAGER**

- Minimum 5 years' managerial experience in production related activities.
- Knowledge of ISO 9001:2000 will be an added advantage.
- Experience in latex product manufacturing environment will be an added advantage.
- Strong leadership and communication skills.

**3. QA MANAGER**

- Tertiary education in any discipline with minimum 5 years' working experience at a Senior Quality Assurance capacity.
- Familiarity with Quality Management System, Audit Procedures, Process Controls & Procedure, ISO Certification Procedures, etc., with good comprehension of manufacturing practices.
- Knowledge of GMP requirements, ISO 9001, ISO 13485 and MDD is preferable.
- Strong organizational, interpersonal and communication skills with the ability to lead meetings and discussions with customers, vendors and other external parties.

**4. OPERATION EXCELLENCE MANAGER / SR EXECUTIVE / EXECUTIVE**

- Degree or Master in any discipline.
- Knowledge of ISO 9001 & GMP.
- Minimum 3-5 years of working experience in manufacturing environment.
- Well versed in Lean Manufacturing, Six Sigma programs.

**5. R & D MANAGER**

Degree In Chemistry / Polymer Science or equivalent.

- Preferably 5-10 years working experience in a latex-manufacturing environment.
- Solid R & D experience with proven achievements in a manufacturing environment related to latex products.
- Strong analytical capability, innovative, creative and leadership qualities.

**6. FACILITIES & UTILITIES MANAGER**

- Degree In Mechanical / Electrical Engineering or equivalent.
- Knowledge of GMP requirements, applications of OSHA, DOE & CHRA is preferable.
- Minimum 5-7 years experience in plant engineering.
- Experiences in the medical device industry will be an added advantage.
- Strong analytical and communication skills.

**7. PROJECT MANAGEMENT MANAGER/SR EXECUTIVE/EXECUTIVE**

- Degree in Engineering discipline or equivalent.
- Minimum 2-5 years related working experience.
- Strong project management skills with the ability to plan, organize, coordinate and monitor all stages of project management.

**8. COSTING MANAGER**

- Possess at least Degree In Accounting / ACCA, CIMA or other relevant equivalent.
- Minimum 2 years costing experience in manufacturing industry.
- Good leadership and strong analytical skills.
- Able to interact with all level of people.

**9. MARKETING MANAGER**

- Degree in Marketing, Business or equivalent.
- Preferable 3-5 years working experience in the Managerial position.
- Able to work independently and possess good communication skills.
- Willing to travel.

**10. MIS MANAGER**

- Degree In Computer Science/Information Technology or equivalent.
- Minimum 5 years experience in a similar capacity
- Experience in ERP application support & programming.
- Database and SQL knowledge.
- Strategic planning capabilities
- Able to interact with staff at all levels and work pro-actively.
- Communication skills with the ability to thrive on change.

**11. INTERNAL AUDIT MANAGER /SR EXECUTIVE/EXECUTIVE**

- Degree or other professional accounting qualifications.
- At least 3 – 5 years related working experience in Internal Audit.
- Possess strong auditing and report writing skills.
- Strong analytical and leadership qualities.

**12. COMPANY SECRETARY**

- ICSA qualified, licensed by the Registrar of Companies or equivalent, preferably with working experience in related fields.
- Good command of spoken and written Bahasa Malaysia and English Language.
- Good interpersonal skills and a pleasant personality.

**13. ACCOUNTANT**

- CIMA, ACCA, MICPA or its equivalent and must be a member of MIA.
- Able to lead and motivate a group of accounting professional and staff.
- Review, implement and monitor financial and accounting policies, procedures and plans.
- Prepare periodic management and financial reports.

- Plan the Group's financial requirements.

**14. FINANCE MANAGER**

- Diploma/part professional Accounting qualification.
- 3-5 years relevant working experience.

**15. TRAINING MANAGER**

- Possess any professional qualification in Training and Development or Human Resource Management or its equivalent.
- Minimum 5 years' of relevant working experience at a Senior HR Practitioner or Trainer capacity.
- Preferable with experience and knowledge of technical or On-Job Training competencies, training needs analysis, training design and training evaluation.
- Knowledge of software application-based training and development techniques is an added advantage.
- Strong interpersonal skills with the ability to interact with people of all levels.
- Self-motivated, independent, resourceful and proactive.
- Has drive and vision to spearhead the Training Department in its totality.

**16. COMPENSATION & BENEFITS MANAGER**

- Degree In Human Resources or other related discipline.
- Minimum 2 – 3 years' managerial experience in HR, specializing in Compensation & Benefits.
- Strong experience with conducting compensation & benefits surveys, and the administration of performance management programs.
- Excellent communication and interpersonal skills.

**17. PRODUCTION SR EXECUTIVE/EXECUTIVE**

- Relevant Degree and preferably with working experience in manufacturing of latex dipped products.
- Strong leadership and able to work independently.
- Fresh graduates are encouraged to apply.

**18. QA SR EXECUTIVE/EXECUTIVE**

- Degree in Science or other related discipline.
- Strong interpersonal skills and knowledge of ISO 9001:2000 is an advantage.
- 1-2 years' relevant working experience in similar capacity.

**19. PURCHASING SR EXECUTIVE/EXECUTIVE**

- Diploma holder in Business Administration or equivalent. Those without a Diploma but who have relevant experience will also be considered.
- Good interpersonal skills.
- Computer literate
- At least 1-2 years' relevant experience.

**20. PROCESS / R&D SR EXECUTIVE/ EXECUTIVE**

- Degree in Polymer Science / Chemistry or equivalent.
- Minimum 2 years relevant working experience in latex dipping industry.
- Able to work independently with minimum supervision.
- Possess good analytical and trouble shooting skills.
- Knowledge of ISO 9000 is an added advantage.

**21. MARKETING SR EXECUTIVE/EXECUTIVE**

- Possess a Diploma/Degree in Marketing, Business or any other relevant qualification.
- 1-2 years' working experience.
- Good communication and interpersonal skills.
- Pleasant personality, high level of initiative and positive outlook.

**22. SENIOR HR EXECUTIVE / EXECUTIVE**

- Degree in HR, IT, Social Science, Management, International Business or its equivalent.
- 1 – 3 years working experience in recruitment, employee relations, industrial relations, statutory requirements, training and development.
- Fresh graduates with 2<sup>nd</sup> Class Upper Degree are encouraged to apply.
- Strong interpersonal / spoken English skills.
- Computer literate.
- Good at analyzing and interpreting data.
- Cheerful disposition and people friendly.

**23. MIS SR EXECUTIVE / EXECUTIVE**

- Degree in Computer related studies.
- At least 2-3 years' experience in implementation of company wide computerization.
- Good communication skills and analytical mind.
- Knowledge of LAN and WAN preferred.

**24. SR SUPERVISOR/SUPERVISOR  
(PRODUCTION/QA/LAB/PACKING/WAREHOUSE)**

- Minimum SPM.
- Experience in manufacturing environment will be an added advantage.
- Able to work on shifts.

**25. SR TECHNICIAN/TECHNICIAN**

- Minimum SPM.
- Working experience in related field is preferred for those without qualifications.
- Fresh Diploma/Certificate holders of Electrical/Mechanical Engineering are encouraged to apply.